

# Bridgewater Elementary

2024-25 School Improvement Showcase  
September 23, 2024



# Strategic Plan

We prepare every student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.

## Reaching Out, Reaching Up: THE 2027 STRATEGIC PLAN



### VISION

We prepare every student for lifelong success by developing critical thinkers who are curious and ready to engage in our society.

### STRATEGIC COMMITMENTS



#### People

We prioritize the engagement, satisfaction, and support of every student, staff member, and family.



#### Learner Outcomes

We prepare every student to be academically and socially ready to choose their preferred pathway after high school graduation.



#### Equity

We ensure that every child has a fair opportunity to reach their full potential.



#### Communication

We communicate effectively and transparently with all stakeholders.



#### Stewardship

We responsibly manage our personnel, finances, property, time and environmental impact.



#### Partnerships

We seek community partnerships that accelerate student achievement of district benchmarks.

### BENCHMARKS

**1**  
All children are ready for **kindergarten**.

**2**  
All students are connected to the **community**.

**3**  
All students are at grade level in **reading and mathematics** by the end of third and sixth grades.

**4**  
All students exhibit physical, social and emotional **well-being**.

**5**  
All students have a **connection** with a caring adult beyond their parents as they transition to middle school.

**6**  
All students have interests, goals and a **vision** for the future by the end of eighth grade.

**7**  
All students **graduate** from high school with a plan to reach their full potential.

**8**  
All **employees** report satisfaction in the workplace.

**9**  
All **parents** report satisfaction with their children's educational experience.

**10**  
The district maintains 14% of its annual expenditures in its unassigned fund balance to ensure **financial stability**.

**11**  
**Community education** provides relevant and accessible learning opportunities for all residents.

Note: The first seven benchmarks are aligned with the language identified by Northfield Public Schools as a collective impact consortium of 20 community organizations committed to helping Northfield's youth thrive "from cradle to career."

# Strategic Commitments



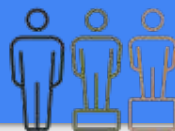
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# District Benchmarks

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# School Improvement Showcase Purpose

- Identify focus areas
- Align with the district's strategic plan
- Inspire action
- Align efforts

...to prepare **every** student for lifelong success!

# 2023-24 SIP Goal Results

- Bridgewater academic goals for math fact and reading fluency were partially met. We continue to work hard to reach more than 80% of students meeting benchmarks.
- Parent engagement and involvement are fantastic! Parents want to be partners in the educational process.
- Families expressed a desire to have in-person Family Conferences families.
- Staff attending PD learning about Indigenous populations and ways to be inclusive of others.



# Highlight #1: Structured Phonics & Core 95



- Structured Phonics and Core 95 were used by the BW teachers to ensure that our students learn to read.
- **Benchmark**-All students are at grade level in reading and mathematics by the end of third and sixth grades.
- **Strategic Commitments:**
  - Learner Outcomes & Equity-We prepare all students for success by providing access to content and instruction.

## Highlight # 2: Social-Emotional Learning



- The number of disciplinary referrals are decreasing as students increase their understanding and modeling of the four Bridgewater rules: Be Respectful, Be Responsible, Be Safe, Try Your Best.
- **Benchmarks:** All students exhibit physical, social and emotional well-being. All students have a connection with a caring adult beyond their parents.

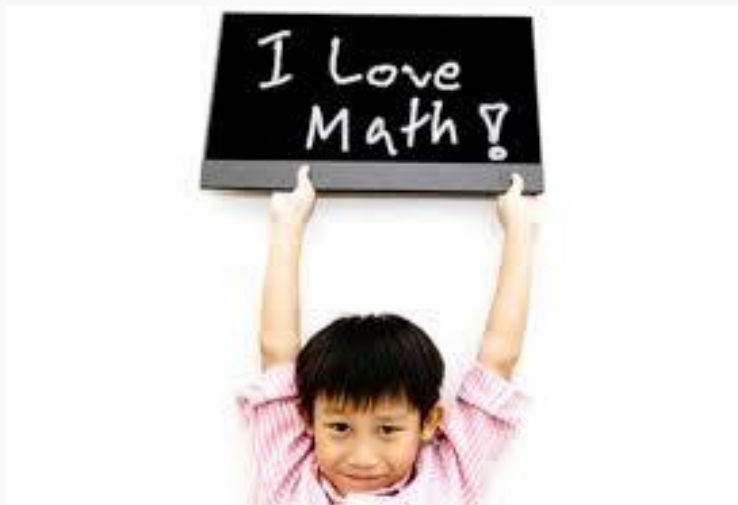


## Highlight # 3 Bridges Pilot



- Teachers piloted the Bridges math curriculum to positively impact math scores.
- **Benchmark**-We want all students to be at grade level in math by the end of each school year.

# Focus Area No. 1 Bridges Implementation



- All elementary schools are implementing the Bridges math curriculum with consistent professional development and support.
- **Benchmark**-We want all students to be at grade level in math.

## Focus Area No. 2 Science of Reading



- Bridgewater classroom teachers and special education teachers have been or will be trained in the Science of Reading.
- **Benchmark**-Teachers are being trained to provide the best reading instruction for students to reach grade level proficiency.

## Focus Area No. 3 Welcoming, Inclusion & Belonging



- Through our Second Step SEL program and Positive Greetings at the Door, we want all of our students to feel that they are welcome, included and belong at Bridgewater. We also want all students, staff and families to feel welcome at Bridgewater; they all belong at Bridgewater.
- **Benchmark:** We want all of our students to have a connection with an adult beyond their parent and feel connected to the community.

# Thank You and Questions

